



Nueces Electric Cooperative

A Touchstone Energy® Cooperative 

2018 NEC ANNUAL REPORT

2018 Financial Health Review

80th Annual Membership Meeting
Thursday, October 10, 2019
Richard Borchard Regional Fairgrounds
Robstown, TX

Nueces Electric Charities

2018 Grant Recipients

- Citizens For Education
- Refuge of Hope
- Sinton STEM Robotics Program Association
- TAMUCC Young Authors Camp
- Corpus Christi Metro Ministries
- Corpus Christi Education Foundation
- Children's Advocacy Center of the Coastal Bend
- South Texas Lighthouse for the Blind
- Mission of Mercy
- United Way of the Coastal Bend
- Focus Foundation
- Harbor Playhouse
- Palmer Drug Abuse Program of Corpus Christi, Inc
- Presbyterian Pan American School
- Behavioral Health Center of Nueces County
- Dress for Success Corpus Christi
- Corpus Christi Hope House, Inc
- South Texas Botanical Gardens & Nature Center
- CASA of Kleberg County d/b/a Brush County CASA
- The Rise School of Corpus Christi
- Brownsville Society for Crippled Children Inc, dba, Moody Clinic
- Education Is Our Freedom
- St John Lutheran Church
- Education Service Center, Region 2
- Corpus Christi Pregnancy Center, Inc, dba Pregnancy Center of the Coastal Bend
- Friends of the Corpus Christi Museum of Science and History
- West Side Helping Hand

In 2018, \$130,500 was awarded to 501 (c) 3 organizations thanks to members who rounded up their electric bill through the Operation Round Up program. Grant applications can be found at www.nuecescharities.org. **Grant deadlines are January 1 & July 1 of every year.**



80th Annual Membership Meeting

Pre-Meeting Activities

5:30 - 7:00 p.m. Registration & Entertainment

Vote for your Board of Directors
 Dinner catered by Howard's BBQ
 Children's Entertainment by Cuddles & Critters
 Energy Efficiency & Safety Booths
 Meet a Lineman Booth
 Scholarship & Youth Leadership Tour Booth
 HALO-Flight Table

7:00 p.m. Voting Polls Close

Business Meeting

7:00 p.m. Business Meeting Call to Order	Brian Menking, NEC Board President
Invocation	Pastor Anthony Aquino with Calallen Baptist Church
Presentation of Colors & National Anthem	U.S. Navy & Sabrina Smitka, Calallen ISD
Pledge of Allegiance	Brian Menking, NEC Board President
Recognition of Board Members, Committee Members, Special Guests, NEC CEO & NEC Employees	Brian Menking, NEC Board President
Recognition of Retired CEO, Trace McCuan	Brian Menking & NEC Board President
Recognition of Youth Tour & Ramiro De La Paz Scholarship Winners	District #1 Director, Dr. Rumaldo Juarez
Youth Tour Winner Presentation	Gabriel Garcia, H.M. King H.S., Kingsville
Minutes of 2018 Annual Meeting & Treasurer's Report	Brian Menking, NEC Board President
"Message to Members" Video	Brian Menking, NEC Board President
CEO Message	Varzavand "Avan" Irani, NEC CEO
Election Tabulation Results	David Rosse, Secretary/Treasurer
Meeting Adjournment	Brian Menking, NEC Board President

NEC Co-op Energy Member Referral Program Winners

\$500 Electric Bill Credit & \$250 Electric Bill Credit

Prize Drawings (must be present to win)

Prizes include: \$500 Electric Bill Credit, \$150 Electric Bill Credit & more

Please complete the annual membership meeting SURVEY INSERTED INTO THIS BOOKLET.

Please place completed surveys in the box provided near the exit when you leave the meeting.

**The parking lot has exits to the northeast and northwest.
 Transportation for persons with disabilities to and from the parking lot is provided.
 Kindly be patient with us and we will ensure you are taken care of.**



President & CEO Message

Brian Menking, NEC President

At Nueces Electric Cooperative, our member-consumers are at the center of all we do. In fact, this past year we've celebrated 80 years of member-focused performance at NEC. The idea of working each day to meet our members' service needs is deeply rooted in our culture and genuinely embraced by the directors and employees throughout NEC. That's because we understand that the electricity service we provide affects the quality of lives of the 30,655 members we are privileged to serve, the communities in which they live, and the businesses where they are employed.

At this year's Annual Membership Meeting we celebrate our 80th meeting for NEC members. This meeting is our opportunity to gather to share NEC's progress. It's here that you learn how your investment in the Co-op benefits you, your family, and your community. We are here for you.

Financial Strength

2018 was a year of strength for Nueces Electric Cooperative. For the year, our Cooperative received \$108.8 million in operating revenues, compared with operating revenues of \$105.8 million in 2017. Seventy-two percent (72%) of 2018 revenues were used to purchase 1,323,253,058 kWh of power for NEC CE members. All categories of NEC members increased their electricity purchases, with the exception of NEC's lighting consumers, for an overall increase in purchases of 2.49%. The cost of purchased power was up slightly more, at 5.9% over 2017's cost.

As fellow members, it continues to be our great privilege to return Cooperative margins back to the members we serve. We work for you, and with each decision we make, our loyal NEC members are top of mind. Through the efficient management of your contributions to your Co-op, your Nueces Electric Board of Directors approved the return of more than \$3.4 million in patronage capital back to its members in 2018, and another \$4 million in Power Perks to NEC Co-op Energy power supply members, a total of \$7.4 million returned to our members.

NEC's management and Board are also tasked with the responsibility to ensure each different class of NEC

consumers cover its fair share of the costs for the services through our rate structure. NEC hires expert consultants to review our cost of service and rates. As a result of this study, in 2018 NEC directors approved an adjustment to member delivery rates effective in March 2019. This action adjusted the rates for some power line consumers who were being subsidized by NEC Co-op Energy revenues. New technology, rising costs of materials and supplies, regulatory pressures, and keeping up with the competitive pay and benefits required in a competitive labor market, all contribute to our rising cost of doing business.

Other financial highlights for 2018 include the sale of NEC's original headquarters facility in Robstown for \$655,000. NEC also experienced 34 incidents of copper theft, along with many other area utilities. These thefts of almost 98,000 feet of copper, valued at \$216,905, are a significant expense for NEC and our members. These criminals are skilled at eluding law enforcement. Members are encouraged to be vigilant and if you see any questionable activity along power lines, please call 911.

Focused on Our Members

NEC continues to focus on its mission and five strategic goal priorities. These five goals consist of Safety & Health, Member Satisfaction, Growth & Efficiency, Work Environment, and Key Message Communication. We measure these goals with 21 key performance measures to ensure that our business priorities align with these goals and our Mission. In 2018, NEC amended its Mission Statement to better reflect these goals. Specifically, NEC added safety to its mission. The mission of NEC, a Member-Owned Cooperative, is to help our members continually improve their quality of life by providing reliable and cost-effective electric service, in a culture where safety is a priority.

Each day, NEC employees and your Board of Directors work toward supporting this Mission. Across our service area in 2018, an average of 78 employees worked a total of 175,968 hours to maintain more than 3,200 miles of power line to deliver the most efficient and reliable service possible. The average outage time throughout the system for NEC delivery service members in 2018 was 2 hours and 19 minutes. This is a decrease over 2017 of 17.2%.

With the completion of the advanced metering infrastructure (AMI), NEC is working on ways to further

utilize this technology to better serve our members. While it didn't rollout until 2019, NEC now has outage texting capability and better utilizes outage information in the system to improve our members' power reliability.

NEC Co-op Energy

As a division of the Cooperative, NEC Co-op Energy is NEC's affiliate, not-for-profit electricity provider. NEC CE passes through the electric charges at the cost of service and works to better manage the costs of the cooperative which are ultimately reflected in our members' bills. In 2018, NEC sold the office that was home to NEC Co-op Energy, which has since relocated to South Corpus Christi. NEC Co-op Energy has been able to hold member rates stable in the last year, despite rising costs, thanks in part to the low price of natural gas.

However, NEC Co-op Energy saw a 3.86% growth in accounts largely due to digital advertising and word of mouth. NEC Co-op Energy continues to provide a brand members can trust with no gimmicks or contracts to entice consumers only to lock them into surprise fees and higher rates later. NEC Co-op Energy's \$50/\$50 new member referral program had 1,221 member participants. Thank you for spreading the good word to your friends and family throughout the State of Texas. Your endorsement is the best form of advertising.

Through the support of NEC Co-op Energy members who donate to the Member-To-Member assistance program, NEC Co-op Energy was able to distribute more than \$7,400 to area agencies in 2018 to help members pay their electric bills.

Safety & Compliance

Safety is our number one priority in everything we do, including the 42 weekly operations safety meetings and seven safety training days that we conduct, which help ensure that each employee thinks safety first. In 2018, NEC's recordable and lost-time accidents decreased by 66% from 2017. Each year, we work to decrease any safety incidents to ensure that our employees and members are as safe as possible. NEC continues to train and provide hazard recognition training to encourage employees to always maintain safe practices and encourages reporting of all incidents, no matter how small so that preventative measures may be taken.

As regulatory requirements have grown in recent years NEC must maintain a culture of compliance. In 2018, NEC successfully passed a NERC/Texas Reliability Entity desktop audit. In addition, NEC maintained its payment card information compliance for another year, again reassuring



Varzavand "Avan" Irani, NEC CEO

our members that we take the protection of your secure payment information very seriously. NEC also completed a self-audit of its security practices and enhanced its cyber security programs.

Our Communities

In 2018, \$130,500 was distributed to 27 local non-profits to support our mission to improve members' quality of life. This includes an annual \$24,000 donation to our signature project, HALO-Flight. Other 2018 recipients include Rise School of Corpus Christi, Mission of Mercy, South Texas Lighthouse for the Blind, Corpus Christi Metro Ministries, Brush Country CASA and many more. Nueces Electric Charities is funded through Operation Round Up, a program which allows all NEC members the ability to choose to round up their electric bills to the next dollar in donation.

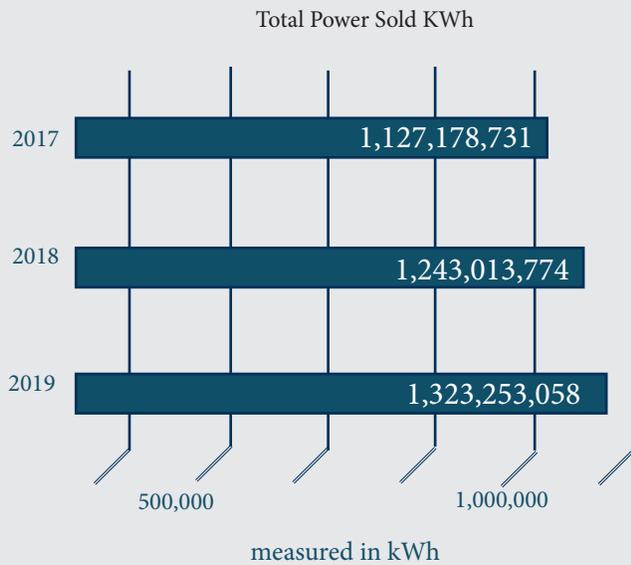
Since 1997, Nueces Electric Charities has distributed more than \$1.5 million in charitable giving to local community organizations in need. This community resource is available to those in need thanks to you, our loyal members. Thank you to the members who support Nueces Electric Charities through this program.

The Next 80 Years

We are honored to be working with NEC employees, leadership and your Board of Directors on new programs and processes to support the co-op's mission for years to come. NEC and other utilities continue to face a transformational wave – a mix of rising consumer demands, technology adoption and changing political dynamics. These require us to adapt how we operate and deliver value. The pace of change will only increase. We saw that clearly in 2018 – and don't see it slowing down soon. But with change brings opportunity. We're executing our strategy, making needed adjustments to move toward our goals and will never lose sight of our mission to serve the members of NEC.

Treasurer's Report

Total Power Sold



Number of Members
30,655

Number of Accounts
43,956

Number of Facilities
6

Total Miles of Line
3,200

Number of Poles
85,099

Number of Transformers
24,697

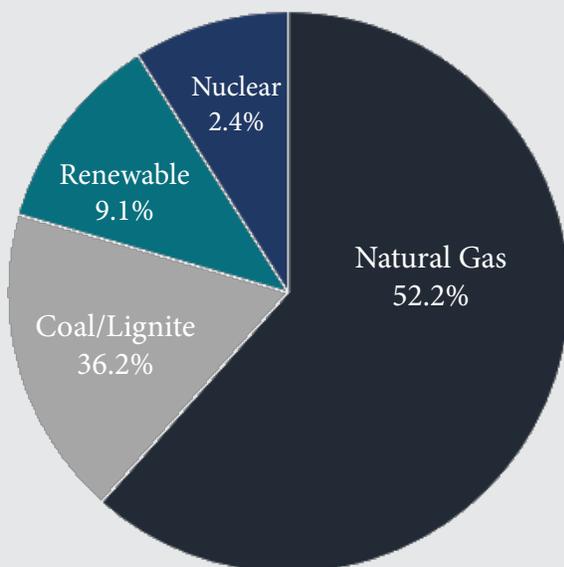
Number of Employees
78

Executive: 6
Business Office: 20
Operations: 25
IT / Metering: 9
Engineering: 8
Compliance: 4
Retail: 4
Facilities: 6

Annual Miles Driven
712,496

NEC Co-op Energy 2018 Power Resources

Total Power Purchase = 1,243,013,774



Balance Sheet

Assets: What We Own

Net Utility Plant	\$115,026,853
Cash in Bank	\$2,798,737
Investments	\$63,891,510
Accounts Receivables	\$2,211,736
Materials and Supplies	\$1,989,330
Prepayments	\$372,564
Other Current & Accrued Assets	\$5,222,563
Deferred Charges and Other Assets	\$1,007,448
TOTAL ASSETS	\$192,520,741

Liabilities: What We Owe

Membership Fees & Consumer Deposits ..	\$2,490,146
Long-Term Debt	\$66,925,775
Current and Accrued Liabilities	\$14,064,650
Patronage Capital and Equities	\$100,573,264
Deferred Credits	\$8,466,906
TOTAL LIABILITIES	\$192,520,741

Full audited report available at
www.nueceselectric.org

How Your Dollar Was Spent in 2018



Operating Statistics

Revenues: What We Took In

Operating Revenue	\$108,869,524
Nonoperating Revenue	\$1,305,718
Associated Cooperative Capital Credits	\$4,696,225
TOTAL REVENUES	\$114,871,467

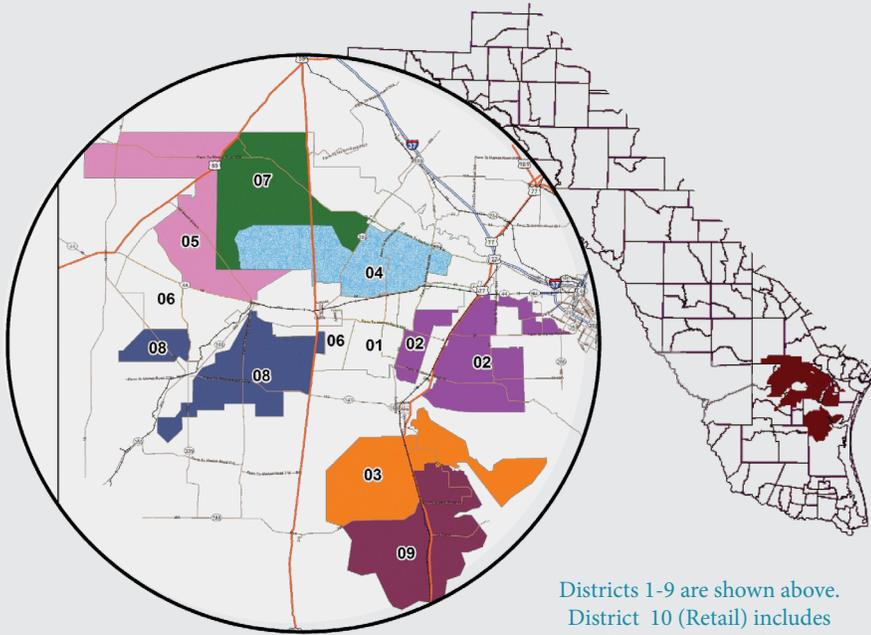
Expenses: What We Paid Out

Purchased Power	\$78,647,383
Operations and Maintenance	\$5,178,578
Consumers Account Expenses	\$4,847,908
Administrative and General Expenses	\$5,456,602
Depreciation	\$4,345,822
Interest	\$2,785,999
Tax Expense	\$1,309,962
Other Deductions	\$260,190
Nonoperating Expenses	\$106,575
TOTAL EXPENSES	\$102,939,019

Margins: What We Had Left

Operating Margins	\$6,037,080
Nonoperating Margins	\$5,895,368
TOTAL MARGINS	\$11,932,448

Director Election FAQ's



Districts 1-9 are shown above.
District 10 (Retail) includes
all areas outside of 1-9

Any NEC member in a district up for election may seek to become a candidate. Those members interested in becoming candidates may request and sign for an official petition form and instruction sheet. At least fifteen (15) signatures of qualified members within the voting district, received at the co-op by the designated deadline, are required to nominate a member from a district for the Board. If more than two candidates are nominated for a directorship, a primary election will be held in the district to select two candidates who will appear on the election ballot. At the annual membership meeting all members of NEC may vote to elect the new directors in the districts up for election. All members will receive a ballot by mail or attached to the Texas Co-op Power Magazine. If members cannot attend the meeting, they may cast their vote by mailing in the ballot.

Director Election Process

NEC prides itself on its director elections. The election process reflects one of the Seven Cooperative Principles - democratic member control: one member, one vote. Nueces Electric Cooperative is member-owned and is governed by a ten (10) person, member-elected board of directors. These directors represent the ten member directorate districts of the cooperative. A portion of the co-op directorships stand for election each year - usually three districts. The board of directors determines the method for voting in the director election. For many years, the method of voting has been an in-person or proxy voting process which takes place in conjunction with the annual membership meeting. Relevant

information about this meeting and the annual report appear in the Texas Co-op Power magazine. It is up to you, the members, to elect the directors best qualified to run your cooperative. There is no term limit for an NEC director but he/she must complete the nomination process every three years and be re-elected by the members.

Nominating Process

NEC's director nomination process begins each June as members in the districts up for election are invited, through the Texas Co-op Power magazine, to request petition packets to become candidates on the annual meeting director election ballot in accordance with the bylaws.

Director Responsibilities

Directors are tasked with the development of governance policies and monitoring the financial health of the cooperative. In addition, they are charged with keeping up-to-date on industry trends, legislative actions, and other pertinent issues affecting cooperatives as well as representing the membership at cooperative related functions.

Board Meeting Dates

Our Board of Directors meet the fourth Tuesday of every month at the NEC headquarters office - 14353 Cooperative Avenue Robstown, TX 78380.

Candidates For NEC Director



District 6
Tommy Ermis

Tommy Ermis has served on the Nueces Electric Cooperative (NEC) Board of Directors since September 1977 and has been an NEC member since February 1973. Mr. Ermis has earned his National Rural Electric Cooperative Association (NRECA) Credentialed Cooperative Director (CCD) certification, Board Leadership Certificate (BLC) and his Directors Gold Certification. Mr. Ermis actively continues his education through NRECA and Texas Electric Cooperative (TEC) courses to achieve these certifications and stay up to date with current skills and techniques which help him serve in his role(s). Mr. Ermis currently serves as Assistant Secretary /Treasurer on the Executive Committee of the NEC Board. He is the current Chairman of the Renewable Resources, a Committee member on Government Affairs, Annual Meeting and Building Study. Mr. Ermis currently serves as NEC Director on the South Texas Electric Cooperative (STEC) Board. As a Board Director with STEC he also serves on the Power Delivery Committee and Power Supply Committee at STEC. Mr. Ermis proudly served as NEC Board President from 2005 to 2011. Mr. Ermis is a farmer who was born and raised in Aqua Dulce where he and his wife Connie currently resides. He remembers his grandparents speaking of the time NEC was founded, and what life was like before electric service which helps give him a perspective to work for a strong cooperative that continues to focus on the needs of the members.



District 7
Bill Hartman

Bill Hartman has been an NEC member since October 1971. He served as a NEC Director from 1983-1986 and was appointed to the NEC Board in January 2004. He is a NRECA Credentialed Cooperative Director (CCD) and currently serves as Vice-President of Nueces Electric Cooperative. He currently serves as Chairman of the Retail Market Committee and the Building Study Committee. He also serves on the following Committees: Strategic Planning and CEO Evaluation, Governance, Director Screening/Interview, and Financial Committee. He is also a Director of Nueces Charities. Mr. Hartman believes the most important role of a director is to learn his/her duties and responsibilities, then use common sense and good judgement in carrying out those duties and responsibilities. Mr. Hartman is a Registered Professional Engineer in the State of Texas. Mr. Hartman has played an active role in his community in the following ways: member of First Lutheran Church – served on Church Council as Vice President, Treasurer and President. Mr. Hartman served on the OGISD School Board for eighteen years and served as President for sixteen years. Mr. Hartman lives in Orange Grove with his wife, Merline. They have three children and six grandchildren.



District 8
Brian Menking

Mr. Menking has been an NEC member since February 1977 and was appointed NEC director in April 2007. He has completed the coursework for the NRECA Credentialed Cooperative Director (CCD) program, the NRECA Board Leadership Certification (BLC) program and the NRECA Director Gold Certification (DGC) program. As the current President of the Board, he actively serves on the NEC Budget and Finance Committee, the Building Study Committee, the District Boundary Committee, the Education Committee, and the Governance Committee. Mr. Menking is an engineer and a business owner. He is an active member of Immanuel Lutheran Church. Mr. Menking believes the most important role of a director is to provide strong leadership in a fast and changing market. He feels that forty years of leadership experience and business ownership qualify him for the role as a Nueces Electric Cooperative Director. Mr. Menking resides in Alice with his wife, Ann, and is father to two children: Heidi and Christopher.



District 10
Gladys Lippincott

Gladys Allen-Lippincott has been a NEC member since 1955 and has served on the Board since 1986 as part of a family legacy of Nueces Electric Co-op leadership. Mrs. Lippincott is a NRECA Credentialed Cooperative Director (CCD), holds her Board Leadership Certification (BLC) and has received the distinguished Director Gold Certification. She has chaired or served on several committees including the Building Study, Annual Meeting, Scholarship, Nueces Electric Charities and Retail Market committees. Mrs. Lippincott was involved in the Co-op's transition into retail competition and the creation of the retail division which has enabled the Co-op to successfully expand its membership. Mrs. Lippincott believes a NEC director is under an obligation of trust and confidence to those they represent and serve. She firmly recognizes, and has proven through her tenure, that the duty of a director is to act in good faith to ensure that the organization keeps within its authorized power and maintains its policies in the best interest of its members. Mrs. Lippincott looks forward to the challenges ahead to secure and maintain the lowest prices and continued growth possible. She retired as a manager of Texas Legal Support Services in 1996. Mrs. Lippincott is a member of the Corpus Christi Symphony Guild, the Violet Historical Society, the Art Museum of South Texas, the South Texas Botanical Gardens & Nature Center and St. Pius Catholic Church. Mrs. Lippincott resides in Corpus Christi and is the proud grandmother of twenty.



District 10
Ken Combs

Ken offers a fresh perspective and brings new approaches and ideas to drive the success of NEC. He is a business owner, retired college business professor, writer and public speaker with over 45 years of leadership experience. He has served on many local boards and currently serves as Chairman of the Board of Directors of the Coastal Community And Teachers Credit Union. Ken has the proper skills, perspectives and experience to guide NEC's mission now and into the future. In today's ever-changing environment, Ken will serve as your retail director to keep prices in check and growth in focus. Thank you for your vote.

Minutes of the 2018 Annual Meeting

October 11, 2018

The 79th annual meeting of the members of Nueces Electric Cooperative, Inc., was held on Thursday, October 11, 2018, at the Richard M. Borchard Regional Fairgrounds in Robstown, Texas. The number of members present was 803 with 288 ballots submitted at the meeting. There were 6,353 represented by mail-in ballot, for a total of 6,641 voting members (Exhibit "A"). Upon determining that a quorum was present, the meeting was called to order by President Brian Menking at 7:00 p.m.

The U.S. Navy Color Guard from NAS Kingsville presented the colors, NEC 2018 Youth Tour Delegate Gracie Wernig led the audience in the National Anthem and Board President Brian Menking led the audience in the Pledge of Allegiance. Pastor Beverly Patterson, St. Andrew Episcopal Church, Corpus Christi delivered the invocation.

Recognition of Groups/Individuals

President Menking introduced the Cooperative's Board of Directors and CEO, members of the Community Involvement Committee and Special Guests. He also recognized the Halo Flight organization which provides the Guardian program to NEC members with an option to join the program for air ambulance service in case of an emergency and NEC employees who work year-round for the members of Nueces Electric Cooperative.

Recognition of Youth Programs

District #1 Director, Dr. Rinaldo Juarez introduced the 2018 Youth Tour Delegates and Ramiro De La Paz scholarship winners.

Reading of Notice of Meeting & Proof of Mailing of Notice

President Menking read the "Proof of Mailing of the Notice of the Annual Meeting." After the reading, the document was submitted to Executive Secretary, Liane Padilla for attachment to the official minutes of the meeting.

Minutes of 2018 Annual Meeting

President Menking stated that the minutes of the 2017 annual meeting had been provided in the October 2018 issue of the Texas Co-op Power Magazine and the Annual Report booklet. Upon calling for corrections or additions to the minutes, a Motion was made, seconded and duly carried that the minutes of the 2017 Annual Membership Meeting be adopted as published.

Treasurer's Report

President Menking stated the Treasurer's Report had been provided in the October 2018 issue of the Texas Co-op Power Magazine and the Annual Report booklet. A Motion was made, seconded, and duly carried to approve the report as printed.

President & CEO Reports

A video of messages from CEO Trace McCuan and Board President Brian Menking was shown to our membership.

Every day we work to benefit our nearly 30,000 customers across our service territory. In 2017, NEC maintained 3,454 miles of line, over 85,099 poles and over 16,515 transformers to deliver the most efficient and reliable service as possible.

In 2017, our revenue was about \$111.5 million and about \$98.3 million was used to run the cooperative resulting in \$13.2 million in total margins. These margins are given back to our members as Capital Credits, these credits are your equity and patronage in the cooperative. In 2017, Capital Credits and PowerPerks returned over \$6.2 million to members. Last year, NEC Co-op Energy's \$50/\$50 new member referral program had 1,074 member participants.

In 2017, Nueces Electric Charities distributed \$141,442 to 21 local area non-profit organizations to support our mission to improve members' quality of life. This includes a \$24,000 donation to our signature project, HALO-Flight. Since 1997, Nueces Electric

Charities has distributed more than \$1.5 million in charitable giving to local community organizations in need.

Member Voting

Survey and Ballot Systems (SBS) supervised the collection and counting of the ballots. Upon completion of the counting of the ballots, the following results certified by Richard Berg, a representative of SBS, and Assistant Board Secretary/Treasurer Tommy Ermis announced the results:

District 3 Director:	David Rosse 6,132 Votes
District 5 Director:	Maxine Stewart 5,976 Votes
District 9 Director:	Johnny Alvarado 6,036 Votes

It was declared that those elected as Directors for Districts 3, 5 and 9 are: David Rosse District #3; Maxine Stewart District #5 and Johnny Alvarado District #9, all for three-year terms.

Winners and Prize Drawings

Chief Retail Officer Frank Wilson announced the NEC Co-op Energy Referral Program winners. NEC Co-op Energy member Cynthia Tobar received a \$500 electric bill credit for first place and Dennis Yaklin received a \$250 electric bill credit for runner up. Prize drawings was held after referral program winners were announced.

Adjournment

There being no further business, the meeting was adjourned at 7:43 p.m.

Employees

In 2018, 78 NEC employees worked a total of 164,901 regular hours plus 11,067 hours of overtime. Total wages equaled \$5.7 million.

ROSIE AVALOS	44	VICKY GARCIA	11	CHRISTIE MELENDEZ	2
WARREN HOELSCHER	44	LIANE PADILLA	11	ANDREW VILLARREAL	2
MARY PAVELKA	40	ROXANNE PINA	10	MANUEL CASTILLO	2
LARAE MARTIN	37	CYNTHIA GARZA	10	ANNALISA DEL ALTO*	2
AL PENA	36	RICHARD PADILLA	10	MARGARITA VELASQUEZ*	2
CHRIS KNETIG	34	JESUS OLIVAREZ	10	ALBERT GARZA*	2
TYRON HEFLIN	31	CHRIS CARRION	9	CHRIS TINER	2
ALBERT PENA	30	JOE HUERTA	9	CHRISTOPHER JOHNSTON	2
PETE RAMIREZ	30	BENNY TORRES	9	APRIL RODRIGUEZ	2
MANUEL MAYORGA	29	KENNETH KRUEGER*	8	CORA ALVARADO	2
FRANK WILSON*	26	ISABEL CAVAZOS	7	CHRIS KAPCHINSKIE	1
ALBERT GOMEZ	24	ERIC HERMAN	7	JARED BRACKIN	1
SARAH FISHER	22	BEATRICE REYES*	6	JONATHAN ESPINOZA	1
ROBERT BRIONES	21	ROBERT HOLLOWAY	6	BALDEMAR GARCIA	1
ADRIANA PENA	21	CHRISTINE GRISSOM	6	MARK MILLEGAN	1
ROLAND TREVINO	19	VELMA VASQUEZ*	6	JIMMY HERNANDEZ	1
RHONDA BELL	18	VLADIMIR LOBANOV	5	MICHAEL GLASS	1
JOE RIVERA	17	BILL GUNN	5	JOEL RUIZ	1
AVAN IRANI	16	JOHN GUZMAN	5	ALEXA SCHAEFER	1
RAYMUND PINA	16	DOM CORTEZ	4	NOE HERNANDEZ	1
PAULA SHADLE	14	ALAN SANDERS	4	KIRKLAN HINOJOSA	
DOUG WILSON	13	TATE PRIEST	4	LEO LIRA	
SERGEY SERYOGIN	13	LARRY RAHMES	4	MATHEW SMITH	
MANUEL PINA	12	ROLAND RAMIREZ	4	KEVIN BONNER	
CLAY DENNIS	12	SUSAN BRIDGES	4	MINERVA SALDEVAR	
SONIA STOUT	12	DAVID TIVIS	4		
HILDA AYALA	12	JOANNA PRADO	3		
ROXANE FLORES	11	DANIEL CANONGE	2		

* NEC Co-op Energy Employees



Ramiro De La Paz Memorial Scholarship

Application Deadline: February 11, 2020

Each year, Nueces Electric Cooperative awards college scholarships to high school seniors of cooperative members.

There are three different types of applications that will be available for these scholarship funds: Students planning to attend a 4-year college or university in Texas can win one of (10) \$1,000 scholarships or one of two (2) \$4,000 scholarships, students planning to attend a two-year or vocational college in Texas can win one of (2) \$2,000 scholarships, and students planning to attend an accredited Texas lineman's college can win one of (2) \$5,000 scholarships.

All applicants must reside in the home with a parent or legal guardian who has been an NEC member for a minimum of six months as of the application deadline date.

**Two \$4,000 scholarships
and
Ten \$1,000 scholarships
and
Two \$2,000 scholarships
and
Two \$5,000 scholarships**

For Applications & Details:
www.nueceselectric.org &
www.neccoopenergy.com



2020 Youth Leadership Tour

Win the trip of a lifetime!

The Government-in-Action Youth Leadership Tour 2020 is an all-expense-paid trip for high school **juniors** to learn about different aspects of the government, meet their members of Congress and visit historical sites.

This year, NEC will send two delegates from the cooperative to participate. This year's trip will begin in Austin, Texas on Wednesday, June 17 and continue on to tour sites in Washington D.C. before the trip concludes on Friday, June 26.

The travel package, valued at more than \$3,000, includes air transportation to and from Washington D.C., hotel stay, meals, admission fees, and \$250 cash for extra expenses. PLUS: Each winner will also receive a **\$1,000 scholarship**, should they attend an accredited Texas college or University.

Essay Topic: *Summer is one of the hottest times of the year, it is also a time when we use the most energy. What are some ways you can conserve energy at home during the summer?*

Application Deadline:
January 14, 2019

How to apply:

Complete the 2020 Nueces Electric Cooperative Youth Leadership Tour Application form which can be found on both nueceselectric.org and neccoopenergy.com.

Submit a 400-600 word essay on the topic "You are in charge of the energy efficiency program at your school. Describe ways you would recommend for your school to use electricity more efficiently."

Finalists will interview to determine the final four winners that will take this Youth Leadership Tour trip of a lifetime.

Applicants must have consent of and reside in the home with a parent or legal guardian who is a current Nueces Electric Cooperative member.



**Juniors - Apply
Today!**

Plant the right tree in the right place

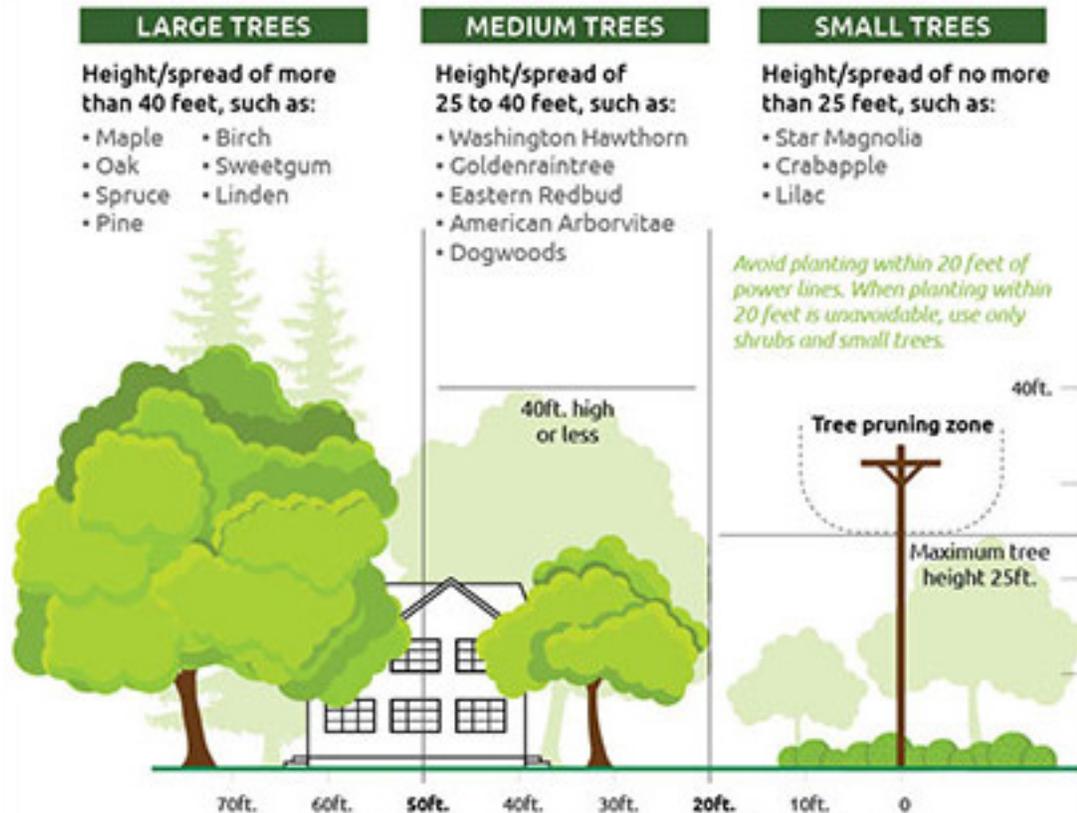
Trees beautify our neighborhoods, and when planted in the right spot, can even help lower your electric bill. But the wrong tree in the wrong place can be a hazard... especially to power lines!

Remember to be safe:

Always call 811 before you dig to locate any buried utility lines.

The right time to plant:

The best time to plant trees and shrubs here in South Texas is typically between Halloween and Valentine's Day.



A Farewell to Members



Trace McCuan

After working for over 37 years in the electric utility industry, Trace McCuan announced his retirement effective June 1, 2019. Trace now enjoys a restful life of retirement with his wife here in the Coastal Bend. Trace plans on traveling the country visiting as many national parks as possible with his wife in their new travel trailer. He also plans on spending many of his days enjoying one of his favorite hobbies, fishing.

While Trace is certainly enjoying retirement after decades working in the electric utility industry, the employees, board of directors and countless relationships he cultivated during his time at NEC will surely miss him.

With his retirement, Trace leaves behind a meaningful and lasting impact on the members and employees of NEC. His leadership and vision will continue to inspire the leaders of NEC and push the cooperative forward into a financially strong and successful future for our members. Thank you Trace for your dedication to NEC.



Nueces Electric Cooperative
A Touchstone Energy® Cooperative 

**THINK
SAFETY!**

The mission of Nueces Electric Cooperative, a member owned cooperative, is to help our members continually improve their quality of life by providing reliable, cost-effective electric service in a culture where safety is a priority.